



**Job Title:** Production Laborer

**Location:** Fort Benton, MT

**Shift:** This is an alternative 12-hour shift

**Position Description:**

The Production Laborer position will report to the Plant and or Shift Lead/ Supervisor and perform duties in an industrial hemp processing facility. Duties will include but not limited to tasks such as operating and inspecting production facility equipment, unloading trucks, operating a forklift and other equipment, packaging and palletizing products, general facility/grounds cleaning and maintenance.

**Duties and Responsibilities:**

- Prioritize and maintain safe working practices and a safe working environment.
- Follow GMP and SOP policies.
- Cleaning facilities, equipment, and machinery.
- Maintain work areas, isles, and grounds in a clean and tidy manner.
- Troubleshooting and repairing machinery as needed.
- Safely operate various types of lift equipment.
- Loading and unloading materials.
- Monitor processing equipment and lines for efficient operation.
- Package materials.
- Demonstrated ability to learn new jobs and cross train on all positions in the oilseeds and or fiber facilities.

**Required Skills/Abilities:**

- Verbal and written communication.
- Attention to detail.
- Problem solving.
- Team oriented.
- Proactive critical thinking.

**Education and Experience:**

- High school diploma or equivalent, additional education or training a plus.
- Prior experience Operating heavy equipment and forklifts a plus.
- Basic understanding of computers and math comprehension.
- Prior manufacturing (grain or food processing) or agriculture experience a plus.
- Ability to exhibit good work habits, including attendance and punctuality.
- Must have the ability to climb stairs, lift, bend, kneel and stand for long periods, work in confined spaces, work with heights, dusty environment, and hot and cold temperatures.